

Swim Team Booster Club

Volunteer

Philosophy:

The Rose Bowl Aquatics swim program is based on the belief that the TEAM experience must be one of cooperation, cohesiveness, sportsmanship and excellence. In order for TEAM spirit to truly thrive, and for this team to maintain its enviable levels of cohesiveness and performance, entire families must participate in meaningful ways. Working together to make swim meets and other team functions run creates important connections amongst all families, shows tangible support for our coaches and swimmers, and models cooperation and sportsmanship for our children.

Requirements:

Each swimmer's family is required to help the team throughout the season [August through July] in a variety of capacities. The annual requirement is based on the practice group of the most advanced swimmer in the family (see Schedule below) and is comprised of the following required elements:

- **Timing:** Each family is expected to sign up for at least one timing shift for each meet session in which their swimmer competes. Families are asked to fill in empty timing slots willingly when asked, even if they have already completed their annual hours.
- **Swim Meet Volunteer Jobs:** The Rose Bowl Swim Team hosts several large swim meets each year. These 2-3 day meets require minimum participation of 5 hours per meet per family in order to run. Please note that a swimmer's participation in higher-level invitational meets may require a family's volunteer time even if their annual hours requirement has already been met.
- **Volunteer hours must be completed by July 31st for each swim year. Hours volunteered on and after August 1 count for the following season.**

Practice Group	<i>Annual Hours per Family</i>		Practice Group	<i>Annual Hours per Family</i>
Pre-Team Group	0		13-1 SILVER Group	35 hours
10 & Under BRONZE Group	15 hours		13-14 GOLD Group	35 hours
10 & Under SILVER Group	35 hours		15 Up JUNIOR Group	15 hours
10 & Under GOLD Group	35 hours		15 Up PRE-SENIOR Group	35 hours
11-12 BRONZE Group	15 hours		15 Up SENIOR 1 Group	35 hours
11-12 SILVER Group	35 hours		15 Up SENIOR 2 Group	35 hours
11-12 GOLD Group	35 hours		NATIONAL Group	40 hours
13-14 BRONZE Group	15 hours			

- If a **swimmer moves groups within the team** after the start of the swim year, hours remain the amount of the initial group. If the new group requires fewer hours, the requirement will be reduced to that group's level. Note Pre-Team exception, below.
- **Pre-Team has no volunteer hour commitment requirement** – Pre-Team families are encouraged to volunteer. Hours worked while on pre-team will be applied to the year's commitment when/if their swimmer joins the Team. Hours will be required of Pre-Team swimmers who move into a Team group. The number of hours will be pro-rated and families will be advised of their requirements.
- **Pro-rating hours** - When joining the Team after the year begins, the required volunteer hours will be prorated.
- **If a family has more than one swimmer on the Team**, the family volunteer commitment is based on the requirements of the swimmer in the highest group.

Volunteer Opportunities:

The swim team needs active participation by all parents to make the meets and other activities succeed. Volunteer hours can be accumulated in a variety of ways, for example:

Timing Lanes - most important way to earn hours, plus a great seat to watch swimmers

Meet Jobs - Meets have a variety of jobs. Try different ones, you'll find your niche.

- Buying food/drinks for meets and activities
- Chaperoning travel meets or social outings. Chaperones will receive 12 volunteer hours per day of the travel meet
- LA84 swim team community service or other off-site TEAM coordinated meets and events
- Red/Black picnics and other social events
- Swim-a-Thon
- Tarp transportation
- Award distribution
- Miscellaneous jobs

Check TeamUnify often for job opportunities.

The "100+Hours" Club

- The Booster Club recognizes parents/families who volunteer over 100 hours each year. Recognition will be in the form of a swim team award (hat, visor, tee-shirt, license frame, etc). This award will be distributed at a special event after the end of each swim year (Aug. 1-July 31) after total hours are tallied.
- Throughout the season, please make sure to email the Volunteer Manager(s) with any hours you work that are not recorded through Team Unify so you can be credited with those hours toward this achievement.

Keeping track:

Hours will be available for sign-up and will be tracked automatically through our online **TeamUnify** system. To report volunteer hours not listed on TeamUnify, please email a Volunteer Manager to report hours for work not listed in TeamUnify, such as chairing or organizing an event, and/or submit a Volunteer Hour form, located in the lobby top left folder drawer.

The worst consequence of failing to volunteer as required is a weakening of the team and a less meaningful experience for swimmers and families. However, failure to volunteer or failure to show up after committing to a job will also result in the following:

- **Fees for each missed hour: (\$25 per hour)** Your Booster Club account will be charged \$25 per "no show" hour in the month immediately following the no show, and \$25 per required hour left incomplete at the end of July 2017. If you cannot complete a job for which you signed up, it is your responsibility to find a replacement and/or to inform a Volunteer Coordinator in advance.
- **Possible additional action by Head Coach Jeff Julian**, especially if a problem persists.

We hope that families feel a tremendous sense of pride being part of the Rose Bowl Aquatics TEAM, and enjoy contributing to a positive experience for swimmers and families through volunteering! (However, contact Volunteer Coordinator Shelley Beck, if you would rather arrange for a buy-out in lieu of the year's volunteer requirement. You will still be required to time if your swimmer has a "distance" event that requires swimmers to provide their own timers.)

Contact: Volunteer Manager, Shelley Beck, beckfab4@charter.net